

**KCKL (FM), KLVQ (AM) and K233BE
EEO PUBLIC FILE REPORT
April 1, 2014 – March 31, 2015**

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Athens Daily Review 201 S Prairieville Athens, TX 75751 903.675.5626	N	0
2	On-Air Announcements (both SEU stations)	N	
3	Texas Workforce Commission 4100 Troup Highway Tyler, TX 75703 903.561.8131 www.workintexas.com	N	6
4	Careerbuilder www.careerbuilder.com	N	0
5	Cedar Creek Lake Chamber of Commerce Jo Ann Hanstrom, President joann@cedarcreekchamber.com 604 S 3 rd Street, Suite E Mabank, TX 75147 903.887.3152	N	3
6	Texas Association of Broadcasters www.tab.org 502 East 11 th Street, Suite 200 Austin, TX 78701	N	0
7	National Association of Broadcasters www.nab.org 1771 N Street, NW Washington, DC 20036	N	0
8	Trinity Valley Community College Community Services Gayla Roberts, Dean 100 Cardinal Drive Athens, TX 75751 903.675.6212	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	American Broadcasting School Michelle McConnell, Job Placement Director Michelle@radioschool.com 712 N Watson Road, Ste 200 Arlington, TX 76001 817.695.2474	N	1
10	Owner / Management Recruitment	N	4
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15			
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17			
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19			
20			
(etc.)			
TOTAL INTERVIEWEES OVER REPORTING PERIOD			14

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Participate in Job Fair	On May 22, 2014, our SEU participated in a job fair hosted by the Texas Workforce Commission. Our SEU's Program and Sports Director, Tim Howard, attended this event and spoke with attendees about career opportunities in radio and job openings with our SEU.
2	Internship through Texas Workforce Commission	From July 17, 2014 until September 4, 2014, our SEU participated in an internship program provided by the Texas Workforce Commission's Workforce Youth program which allowed two (2) TWC Youth program participants to train and work in all aspects of the business.
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